



2026 ESG Report

Environmental • Social • Governance

Nanjing Bosi Kousei Seimitsu Technology Co., Ltd.

Reporting Period: January 1, 2026 - July 22, 2026

**Strengthening quality, compliance, employee responsibility, and social responsibility
across domestic and international operations.**

01 About This Report and Company Profile

Reporting Entity	Nanjing Bosi Kousei Seimitsu Technology Co., Ltd.
Report Type	2026 ESG Report
Reporting Period	January 1, 2026 - July 22, 2026
Basis of Preparation	Prepared based on the Company's public information, operating practices, and day-to-day management principles, with a focus on environmental, social, and governance practices.
Purpose of Publication	For publication on the Company website and brand communication.

Company Profile

Nanjing Bosi Kousei Seimitsu Technology Co., Ltd. (KOUSEISEIMITSU) focuses on precision processing, grinding and polishing, and related materials and technical services. The Company serves semiconductor packaging and testing, glass substrates, ceramic substrates, and other precision manufacturing fields. We pursue stable quality, responsive service, and long-term cooperation.

Global Presence

Based in Nanjing and connected with Shenzhen, the Company develops business cooperation and customer services for markets including Japan, Malaysia, and Vietnam, while continuing to strengthen its service network for customers in China and overseas.

02 ESG Governance Approach

The Company regards responsible operations, stable quality, customer responsibility, employee development, environmental awareness, and ethical governance as important elements of sustainable development. Management continues to integrate these topics into daily operations and cross-functional collaboration.

- Operate prudently and include compliance, quality, safety, and customer satisfaction among daily management priorities.
- Pay attention to the reasonable expectations of employees, customers, partners, and society, and maintain communication and responsiveness.
- Advance ESG practices in a practical manner suited to the Company's stage of development.

03 Environmental Responsibility (E)

In 2026, the Company continued to focus on orderly workplace management, resource conservation, process improvement, and compliant operations, embedding green principles into daily work.

- Comply with applicable environmental laws and regulations and maintain awareness of operational compliance.
- Promote responsible use of electricity, water, consumables, and packaging materials to improve resource efficiency.
- Use workplace management, process improvement, and equipment maintenance to support orderly and clean production and office environments.
- Emphasize proper classification, storage, and handling of waste to reduce environmental risks.

04 Social Responsibility (S)

Employees and Safety

The Company respects lawful employment practices and places importance on employee rights, occupational health and safety, and job-related capability development. We seek to foster a respectful, collaborative, and stable workplace.

- Support employee training, career development, and internal collaboration to strengthen professional capabilities.
- Continue to reinforce safety awareness and routine safety management, promoting standardized and safe operations.
- Encourage employee communication and suggestions to strengthen organizational cohesion.

Customers, Quality, and Social Contribution

The Company values product and service quality, delivery stability, and customer responsiveness. We emphasize long-term cooperation, integrity, and closed-loop problem resolution, while fulfilling our responsibilities to society in line with our capabilities.

- Focus on customer needs, stable quality, and pre-sales and after-sales service experience.
- Emphasize collaboration with business partners, confidentiality requirements, and efficient response.
- Participate, within our capabilities, in charitable care, public welfare support, and other social responsibility activities.

05 Corporate Governance (G) and Outlook

As business cooperation and international engagement expanded, the Company continued to emphasize compliance, business ethics, risk control, and customer information protection.

- Operate in accordance with laws and regulations and oppose bribery and unfair competition.
- Emphasize contract management, protection of customer information, business risk identification, and standardized internal processes.
- Promote integrity, prudence, and accountability to protect the Company's reputation and stakeholder trust.

Outlook

The Company will continue to strengthen sustainable practices and enhance its responsible brand image and service capabilities in China and overseas.

This report presents the Company's direction and responsibility principles in environmental, social, and governance matters, helping stakeholders better understand our approach to sustainable operations and responsible brand development.